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| RESEARCH INTERESTS |
| International Business, International Management, Human Resource Management and Organizational Behavior |
| EDUCATION |
| Ph.D. in Management Sciences, Hiroshima University  M.S. in Management, Hiroshima University  B.S. in International Economics and Trade (minor), Shandong University of Finance and Economics  B.S. in Japanese Language and Literature, Shandong University of Finance and Economics |
| RESEARCH |
| **Publications**  Peltokorpi, V., & **Xie, J.** (2023). When little things make a big difference: A Bourdieusian perspective on skilled migrants’ linguistic, social, and economic capital in multinational corporations. Journal of International Business Studies, 1-27.  **Xie, J.**, & Peltokorpi, V. (2023). Cultural identity threats and identity work of skilled migrants in multinational corporations. International Business Review, 102246.  **Conference proceedings**  **Xie, J.,** & Peltokorpi, V. (2023) The Impact of Culture-related Linguistic Skills on Skilled Migrants’ Workplace Integration in MNCs. Academy of Management Proceedings. Briarcliff Manor, NY 10510: Academy of Management, 1, 11723.  **Xie, J.,** & Peltokorpi, V. (2022). Skilled Foreign Employees’ Linguistic, Social, and Economic Capital in Organizations. Academy of Management Proceedings. Briarcliff Manor, NY 10510: Academy of Management, 1, 13859  **Conference**  **Xie, J.**, & Peltokorpi, V. (2023). The impact of culture-related linguistic skills on skilled migrants' workplace integration in MNCs. The 83rd Annual Meeting of the Academy of Management, August 7-8, Boston, Massachusetts, USA. (Best Paper Award)  **Xie, J.**, & Peltokorpi, V. (2022). Skilled foreign employees’ linguistic, social, and economic capital in organizations. The 82nd Annual Meeting of the Academy of Management, August 5-9, Seattle, Washington, USA.  **Xie, J.,** & Peltokorpi, V. (2022). Identities under threat: Identity work of skilled migrants in Japan-based multinational corporations. 48th European International Business Academy annual conference, December 8-10, Oslo, Norway. (Best Paper Award) |
| EMPLOYMENT |
| 2024.01-Present Postdoctoral Fellow, Advanced Institution of Business (AIB), Tongji University  2023.08-2024.03 External lecturer, Okayama University  2023.01-2023.02 Teaching fellow, Hiroshima University  2022.04-2022.09 Teaching fellow, Hiroshima University  2021.04-2021.09 Teaching fellow, Hiroshima University  2021.10-2022.02 Teaching assistant, Hiroshima University  2020.04-2020.09 Teaching assistant (DA), Hiroshima University  2020.04-2020.09 Teaching assistant (RM), Hiroshima University |