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RESEARCH INTERESTS

Work-home interface, Work stress, Occupational Health Psychology, Organizational behaviors

EDUCATION

- 2014-2018** Erasmus University Rotterdam, PhD, Work and Organizational Psychology
- 2011-2014** Peking University, Master of Science, Industrial and Organizational Psychology
- 2007-2011** Jilin University, Bachelor of Science, Psychology

ACADEMIC EXPERIENCE

- 2018-present** Assistant professor, Advanced Institute of Business, Tongji University

PUBLICATIONS

- Huai, M., **Du, D.**, & Chen, M. (in press). An ounce of prevention goes a long way: Organizational COVID-19 prevention measures and employee work behaviors. *Current Psychology*. DOI: 10.1007/s12144-023-04916-3
- Liang, J., Chen, H., **Du, D.**, & He, X. (in press). Crafting Personal territory in a political world: A human agency approach to organizational politics. *Journal of Occupational and Organizational Psychology*. DOI: 10.1111/joop.12428
- Du, D.**, Wu, Z., & Lu, C. (2023). In what stressful context does self-efficacy promote job performance? The roles of challenge–hindrance stressors. *International Journal of Stress Management*, 30, 27–37.
- Huai, M., **Du, D.**, Chen, M., & Liang, J. (2023). Divided when crisis comes: How perceived self–partner disagreements over COVID-19 prevention measures relate to employee work outcomes at home. *Current Psychology*, 42, 8666–8679.
- Xu, X., **Du, D.**, Johnson, R. E., & Lu, C. (2022). Justice change matters: Approach and avoidance mechanisms underlying the regulation of justice over time. *Journal of Applied Psychology*, 107, 1070–1093.
- Du, D.**, Bakker, A. B., & Derks, D. (2020). Capitalization on positive family events and task performance: A perspective from the work-home resources model. *Journal of Occupational Health Psychology*, 25, 357–367.
- Bakker, A. B., **Du, D.**, & Derks, D. (2019). Major life events in family life, work engagement, and performance: A test of the work-home resources model. *International Journal of Stress Management*, 26, 238-249.
- Du, D.**, Derks, D., Bakker, A. B. & Lu, C. (2018). Does homesickness undermine the potential of job resources? A perspective from the work–home resources model. *Journal of Organizational Behavior*, 39, 96-112.
- Du, D.**, Derks, D., & Bakker, A. B. (2018). Daily spillover from family to work: A test of the work–home resources model. *Journal of Occupational Health Psychology*, 23, 237-247.
- Lu, C., **Du, D.**, Xu, X., & Zhang, R. (2017). Revisiting the relationship between job demands and job performance: The effects of job security and traditionality. *Journal of Occupational and Organizational Psychology*, 90, 28-50.
- Lu, C., **Du, D.**, & Xu, X. (2016). What differentiates employees' job performance under stressful situations: The Role of general self-efficacy. *Journal of Psychology: Interdisciplinary and Applied*, 150, 837-848.
- Lu, C., Sun, J., & **Du, D.** (2016). The Relationships between employability and emotional exhaustion, turnover intention: The moderation of perceived career opportunity. *Journal of Career Development*, 43, 37-51.
- Lu, C., Lu, J., **Du, D.**, & Brough, P. (2016). The crossover effects of work-family conflict among Chinese couples: The role of family identity salience. *Journal of Managerial Psychology*, 31, 235-250.

Lu, C., Wang, B., Siu, O., Lu, L., & **Du, D.** (2015). Work-home interference and work values in Greater China. *Journal of Managerial Psychology*, 30, 801-814.

Lu, C., Wang, H., Lu, J., **Du, D.**, & Bakker, A. B. (2014). Does work engagement increase person-job fit? The role of job crafting and job insecurity. *Journal of Vocational Behavior*, 84, 142-152.

WORKING PAPERS

Du, D., Bakker, A. B., & Derks, D. Rumination and relaxation during daily work life: A test of the work-home resources model among PhD candidates. R&R in *International Journal of Stress Management*.

Li, Y., **Du, D.**, & Huo, W. Platform workers perceived algorithm control and relational crafting: A perspective of proactive behavior. R&R in *Journal of Industrial Engineering and Engineering Management*.

Huai, M., Mitchell, M. S., **Du, D.**, Chen, M., Liu, D., & Little, L. M. Cheating to look better? Image management in the face of the threat of high performers' nonwork activities at work

Du, D., Bakker, A. B., & Derks, D. Positive events at home and positive behaviors at work: A test of the work-home resources model.

Du, D., Lu, C., & Xu, X. Job insecurity and its outcomes: The joint roles of justice and self-uncertainty

PRESENTATIONS

Li, Y., **Du, D.**, & Huo, W. (2022). *Platform workers perceived algorithm control and relational crafting: A perspective of proactive behavior*. Online presentation at Asia Academy of Management (AAOM) Conference, Lanzhou.

Du, D., Lu, C., & Xu, X. (2019). *Job insecurity and its outcomes: The joint roles of justice and self-uncertainty*. Presentation at Academy of Management (AOM) Conference, Boston.

Du, D., Derks, D., & Bakker, A. B. (2019). *Introducing a process view of the work-home interface: A series of tests of the Work-Home Resources (W-HR) Model*. Symposium presentation at European Association for Work & Organizational Psychology (EAWOP) Congress, Turin.

Du, D., Derks, D., & Bakker, A. B. (2017). *The link between positive family events and work behaviors: A test of the work-home resources model*. Symposium presentation at European Association for Work & Organizational Psychology (EAWOP) Congress, Dublin.

Du, D., Derks, D., & Bakker, A. B. (2016). *Daily spillover from family to work: A test of the work-home resources model*. Presentation at Conference of the Dutch Association for Work and Organizational Psychology Researchers (WAOP), Rotterdam.

Du, D., & Lu, C. (2015). *Does job insecurity always lead to employees' absence and turnover? Overall organizational justice as a moderator*. Presentation at European Association for Work & Organizational Psychology Congress (EAWOP), Oslo.

Du, D., & Lu, C. (2014). *Job insecurity and organizational citizen behavior, counterproductive work behavior: The moderating role of overall justice and perceived insider status*. Presentation at International Association for Chinese Management Research (IACMR) Conference, Beijing.

Du, D., & Lu, C. (2014). *Challenge-hindrances stressors and performance: The moderation of self-efficacy*. Poster presented at Society for Industrial and Organizational Psychology (SIOP) Conference, Hawaii.

PROJECT EXPERIENCE

2021.01-2023.12 Shanghai Chenguang Program, Principal Investigator

Project name: Towards a relational energy view of work-family interactions and work engagement

2020.01-2022.12 National Natural Science Foundation of China, Young Scientists Fund, Principal Investigator

Project name: How family relations influence work engagement: Mechanisms and coping strategies

2019.11-2021.10 Shanghai Pujiang Program, Principal Investigator

Project name: Improving employee engagement: From a work-family interaction perspective

TEACHING EXPERIENCE

2022.09-2022.12 Organizational Behavior Seminar, Tongji University, Undergraduate course, Lecturer

2021.03-2021.06

2020.03-2020.06 Organizational Behavior Seminar, Tongji University, Graduate course, Lecturer

2019.03-2019.06

2016.11 Child and Family Studies, Erasmus University Rotterdam, Graduate course, Guest Lecturer

2012.02-2012.06 Career Development Psychology, Peking University, Undergraduate course, Teaching Assistant

REVIEWING EXPERIENCE

- Applied Psychology: An international Review
- Career Development International
- Current Psychology
- European Journal of Work and Organizational Psychology
- Journal of Business Research
- Journal of Occupational Health Psychology
- Journal of Occupational and Organizational Psychology
- Journal of Personnel Psychology